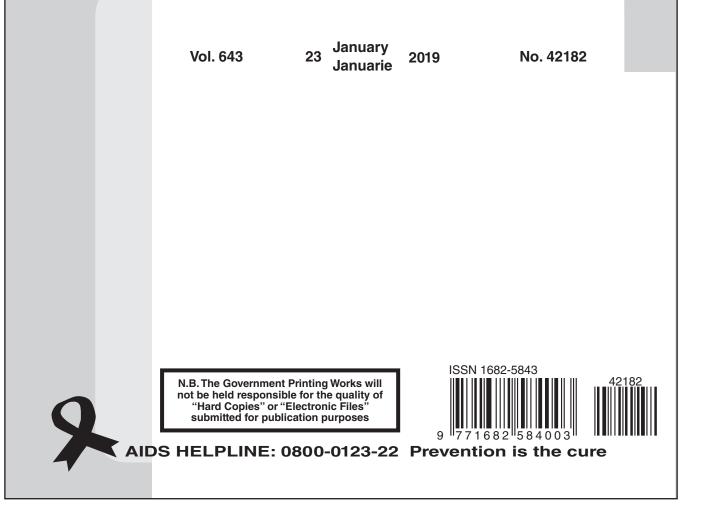


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## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

#### DEPARTMENT OF LABOUR

23 JANUARY 2019

#### **BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**

## AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 41326 of 15 December 2017, in accordance with the schedule hereto and fix 01 February 2019 as the date on which this amendment shall become binding.

M N OLIPHANT, MP MINISTER OF LABOUR

Date: 15/01/2019

# UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI, OKUNGUNOMBOLO 75 KA 1997 UKUCHIBIYELWA KOSHINTSHO KWESINQUMO SOMKHAKHA KANOMBOLO 1: UMKHAKHA WEMBONI YOSIZO LOKUHLANZA, ENINGIZIMU NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Umkhakha wemboni yosizo lokuhlanza, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikahulumeni sikaNombolo 41326 ngomhlaka 15 kuZibandlela 2017 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 uNhlolanja 2019 njengosuku elabekelwa ukuqala koshintsho.

fle St. ft. aint M N OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

Usuku: 18/01/2019

#### Schedule:

1. Substitute clause 3(1) as reflected in Government Gazette No. 41326 of 15 December 2017 with the following:

### 3 Remunerations

1) With effect from 01 February 2019 an employer shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.

## SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

### WAGES TABLE:

TABLE 1: Minimum hourly rates for Contract Cleaning employees									
Area A		Area B		Area C					
Metropolitan Councils:		All Areas In KwaZulu-Natal		In the rest of the RSA					
City of Cape Town	n, Greater	NB: Conditions of employment							
East Rand Metro,	City of	for KwaZulu-Nato							
Johannesburg, Ts	hwane and	subjected to t	-						
Nelson Mandela.		concluded in t							
		Council for the Co	-						
Local Council:		Service Industry (BCCCI) publis							
Emfuleni, Merafo	ng, Mogale	Government Gaz							
City, Metsimaholo,		dated 13 February 2015.							
Randfontein, Stellenbosch,									
Westonaria									
Period	Rate per	Rate per hour	Rate per	Period	Rate per				
	hour		hour		hour				
01/02/2019 to	R22.00	01/02/2019 to	R22.20	01/02/2019 to	R20.07				
31/01/2020		31/01/2020		31/01/2020					

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